

# EEOP Short Form



Thu Jan 17 10:06:09 EST 2013

## Step 1: Introductory Information

<b>Grant Title:</b>	2010::N.C. Statistical Analysis Center	<b>Grant Number:</b>	2010-BJ-CX-K006
<b>Grantee Name:</b>	North Carolina Department of Public Safety - Governor's Crime Commission	<b>Award Amount:</b>	\$105,010.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	1201 Front St. Raleigh, North Carolina 27609		
<b>Contact Person:</b>	Dr. Julie Singer	<b>Telephone #:</b>	919-733-4564
<b>Contact Address:</b>	1201 Front St. Raleigh, North Carolina 27609		
<b>DOJ Grant Manager:</b>	Devon Adams	<b>DOJ Telephone #:</b>	202-514-9157

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<b>Grant Title:</b>	2010::Byrne Justice Assistance Grants	<b>Grant Number:</b>	2010-DJ-BX-0045
<b>Grantee Name:</b>	North Carolina Department of Public Safety - Governor's Crime Commission	<b>Award Amount:</b>	\$8,659,769.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	1201 Front St. Raleigh, North Carolina 27609		
<b>Contact Person:</b>	Navin Puri	<b>Telephone #:</b>	919-733-4564
<b>Contact Address:</b>	1201 Front St. 27609, North Carolina 27609		
<b>DOJ Grant Manager:</b>	Tamaro White	<b>DOJ Telephone #:</b>	202-353-3503

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<b>Grant Title:</b>	2010::Middle Dist. PSN	<b>Grant Number:</b>	2010-GP-BX-0087
<b>Grantee Name:</b>	North Carolina Department of Public Safety - Governor's Crime Commission	<b>Award Amount:</b>	\$121,466.00
<b>Grantee Type:</b>	State Government Agency		
<b>Address:</b>	1201 Front St. Raleigh, North Carolina		

27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Latanza G. Wilson **DOJ Telephone #:** 202-514-8267

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**Grant Title:** 2010::Eastern Dist. PSN **Grant Number:** 2010-GP-BX-0088  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$140,801.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Navin Puri **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Latanza G. Wilson **DOJ Telephone #:** 202-514-8267

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**Grant Title:** 2011::Crime Victim Compensation **Grant Number:** 2011-VC-GX-0044  
**Grantee Name:** North Carolina Department of Public Safety- Office of the Secretary - Victim Services **Award Amount:** \$3,259,000.00  
**Grantee Type:** State Government Agency  
**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604  
**Contact Person:** Janice Carmichael **Telephone #:** 919-733-7974  
**Contact Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604  
**DOJ Grant Manager:** Joel Hall **DOJ Telephone #:** 202-307-3940

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**Grant Title:** 2009::Residential Substance Abuse Treatment Strategy 1 **Grant Number:** 2009-RT-BX-0056  
**Grantee Name:** North Carolina Department of **Award Amount:** \$249,034.00

Public Safety - Governor's Crime  
Commission

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** LaShawn Benton **DOJ Telephone #:** 202-514-5057

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**Grant Title:** 2009::Byrne JAG Recovery Act **Grant Number:** 2009-SU-B9-0054

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission **Award Amount:** \$34,491,558.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Tamaro White **DOJ Telephone #:** 202-353-3503

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**Grant Title:** 2010::Western Dist. PSN **Grant Number:** 2010-GP-BX-0093

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission **Award Amount:** \$125,735.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Latanza G. Wilson **DOJ Telephone #:** 202-514-8267

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**Grant Title:** 2010::Juvenile Accountability Incentive Block Grants **Grant Number:** 2010-JB-FX-0091  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$1,240,000.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Kimberly Williams **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Carol Neylan **DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2010::Juvenile Justice Delinquency Prevention **Grant Number:** 2010-JF-FX-0036  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$668,000.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Kimberly Williams **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Carol Neylan **DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2010::Residential Substance Abuse Treatment Strategy 1 **Grant Number:** 2010-RT-BX-0053  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$749,531.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** LaShawn Benton **DOJ Telephone #:** 202-514-5057

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**Grant Title:** 2010::Victims of Crime Act **Grant Number:** 2010-VA-GX-0109  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$12,099,871.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Misty Brown **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Maria Berry **DOJ Telephone #:** 202-353-8643

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**Grant Title:** 2010::Violence Against Women **Grant Number:** 2010-WF-AX--0067  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$3,658,374.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Misty Brown **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Kim Galvin **DOJ Telephone #:** 202-307-3348

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**Grant Title:** 2011::Paul Coverdell National Forensic Sciences Impr. **Grant Number:** 2011-CD-BX-0047  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime **Award Amount:** \$578,270.00

Commission

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Alan C. Spanbauer **DOJ Telephone #:** 202-305-2436

---

**Grant Title:** 2011::Byrne Justice Assistance Grants **Grant Number:** 2011-DJ-BX-2091

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$7,108,317.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Tamaro White **DOJ Telephone #:** 202-353-3503

---

**Grant Title:** 2011::Eastern Dist. PSN **Grant Number:** 2011-GP-BX-0018

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$112,181.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Latanza G. Wilson **DOJ Telephone #:** 202-514-8267

---

**Grant Title:** 2011::Middle Dist. PSN                      **Grant Number:** 2011-GP-BX-0023  
**Grantee Name:** North Carolina Department of                      **Award Amount:** \$98,721.00  
Public Safety - Governor's Crime  
Commission  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Navin Puri    **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Latanza G. Wilson                                      **DOJ Telephone #:** 202-514-8267

---

**Grant Title:** 2011::Western Dist. PSN                      **Grant Number:** 2011-GP-BX-0025  
**Grantee Name:** North Carolina Department of                      **Award Amount:** \$101,248.00  
Public Safety - Governor's Crime  
Commission  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Navin Puri    **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Latanza G. Wilson                                      **DOJ Telephone #:** 202-514-8267

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**Grant Title:** 2011::Juvenile Accountability                      **Grant Number:** 2011-JB-FX-0032  
Incentive Block Grants  
**Grantee Name:** North Carolina Department of                      **Award Amount:** \$978,744.00  
Public Safety - Governor's Crime  
Commission  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Kimberly Williams    **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Carol Neylan

**DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2011::Juvenile Justice Delinquency Prevention **Grant Number:** 2011-JF-FX-0035

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$498,177.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Kimberly Williams **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Carol Neylan

**DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2011::Title V **Grant Number:** 2011-JP-FX-0006

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$50,000.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Kimberly Williams **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Carol Neylan

**DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2011::NC Sexual Assault Services Program **Grant Number:** 2011-KF-AX-0011

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime **Award Amount:** \$220,243.00

Commission

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Misty Brown **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Melissa Schmisek **DOJ Telephone #:** 202-305-1271

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**Grant Title:** 2011::John R. Justice Grant Program **Grant Number:** 2011-RJ-BX-0040

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$173,211.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Cory D. Randolph **DOJ Telephone #:** 202-307-0940

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**Grant Title:** 2011::Residential Substance Abuse Treatment Strategy 1 **Grant Number:** 2011-RT-BX-0015

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$597,751.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** LaShawn Benton

**DOJ Telephone #:** 202-514-5057

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**Grant Title:** 2011::Victims of Crime Act

**Grant Number:** 2011-VA-GX-0035

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission

**Award Amount:** \$12,720,618.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Misty Brown

**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Maria Berry

**DOJ Telephone #:** 202-353-8643

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**Grant Title:** 2011::Violence Against Women

**Grant Number:** 2011-WF-AX-0050

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission

**Award Amount:** \$3,691,475.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Misty Brown

**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Kim Galvin

**DOJ Telephone #:** 202-307-3348

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**Grant Title:** 2012::Paul Coverdell National  
Forensic Sciences Impr.

**Grant Number:** 2012-CD-BX-0058

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission

**Award Amount:** \$220,995.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina

27609

**Contact Person:** Navin Puri **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Alan C. Spanbauer **DOJ Telephone #:** 202-305-2436

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**Grant Title:** 2012::Byrne Justice Assistance Grants **Grant Number:** 2012-DJ-BX-0640  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$5,534,275.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Navin Puri **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Tamaro White **DOJ Telephone #:** 202-353-3503

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**Grant Title:** 2012::SORNA Reallocation Request **Grant Number:** 2012-DS-BX-0034  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$360,575.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Navin Puri **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Lucia M. Turck **DOJ Telephone #:** 202-305-1619

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**Grant Title:** 2012::Juvenile Accountability **Grant Number:** 2012-JB-FX-0055

Incentive Block Grants

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission  
**Award Amount:** \$592,061.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Kimberly Williams  
**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Carol Neylan  
**DOJ Telephone #:** 202-307-6562

---

**Grant Title:** 2012::Juvenile Justice Delinquency Prevention  
**Grant Number:** 2012-JF-FX-0053

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission  
**Award Amount:** \$406,453.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Kimberly Williams  
**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Carol Neylan  
**DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2012::NC Sexual Assault Services Program  
**Grant Number:** 2012-KF-AX-0052

**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission  
**Award Amount:** \$336,029.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Misty Brown  
**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Melissa Schmisek

**DOJ Telephone #:** 202-305-1271

---

**Grant Title:** 2012::John R. Justice Grant  
Program

**Grant Number:** 2012-RJ-BX-0005

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission

**Award Amount:** \$73,361.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri

**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Cory D. Randolph

**DOJ Telephone #:** 202-307-0940

---

**Grant Title:** 2012::Victims of Crime Act

**Grant Number:** 2012-VA-GX-0060

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission

**Award Amount:** \$11,283,959.00

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Misty Brown

**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Maria Berry

**DOJ Telephone #:** 202-353-8643

---

**Grant Title:** 2012::Violence Against Women

**Grant Number:** 2012-WF-AX-0058

**Grantee Name:** North Carolina Department of  
Public Safety - Governor's Crime  
Commission

**Award Amount:** \$3,672,188.00

**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Misty Brown **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Kim Galvin **DOJ Telephone #:** 202-307-3348

---

**Grant Title:** 2010::Title V **Grant Number:** 2010-JP-FX-0035  
**Grantee Name:** North Carolina Department of Public Safety - Governor's Crime Commission **Award Amount:** \$84,945.00  
**Grantee Type:** State Government Agency  
**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**Contact Person:** Kimberly Williams **Telephone #:** 919-733-4564  
**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609  
**DOJ Grant Manager:** Carol Neylan **DOJ Telephone #:** 202-307-6562

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**Grant Title:** 2011::Edward Byrne Memorial Competitive Grant Program - NC Suspicious Activity Reporting Tool Pilot Project **Grant Number:** 2011-DB-BX-K042  
**Grantee Name:** North Carolina Department of Public Safety - Division of Emergency Management **Award Amount:** \$107,500.00  
**Grantee Type:** State Government Agency  
**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604  
**Contact Person:** Callion Maddox **Telephone #:** 919-715-8000  
**Contact Address:** 4105 Reedy Creek Rd.  
Raleigh, North Carolina  
27607  
**DOJ Grant Manager:** Gale Farquhar **DOJ Telephone #:** 202-514-8528

**Grant Title:** 2012::State Criminal Alien Assistance Program (SCAAP) **Grant Number:** 2012-AP-BX-0607  
**Grantee Name:** North Carolina Department of Public Safety - Division of Adult Correction **Award Amount:** \$3,009,157.00  
**Grantee Type:** State Government Agency  
**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604  
**Contact Person:** Barry Bryant **Telephone #:** 919-743-8762  
**Contact Address:** 3010 Hammond Business Place  
Raleigh, North Carolina  
27603  
**DOJ Grant Manager:** Joseph Husted **DOJ Telephone #:** 202-616-6500

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**Grant Title:** 2010::Edward Byrne Memorial Competitive Grant Program **Grant Number:** 2010-RR-BX-K071  
**Grantee Name:** North Carolina Department of Public Safety - Division of Adult Correction **Award Amount:** \$478,838.00  
**Grantee Type:** State Government Agency  
**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604  
**Contact Person:** Sherry Pilkington **Telephone #:** 919-716-3165  
**Contact Address:** 2020 Yonkers Rd.  
Raleigh, North Carolina  
27604  
**State Granting Agency:** The Council of State Governments Justice Center **Grant Number:** 2010-RR-BX-K071  
**Contact Name:** Elizabeth Lyon  
**Contact Address:** 4630 Montgomery Avenue, Suite 650  
Bethesda, Maryland  
20814  
**Telephone #:** 240-482-8578

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**Grant Title:** 2011::Protecting Inmates and Safeguarding Communities Discretionary Grant Program - NC **Grant Number:** 2011-RP-BX-0020

Zero Tolerance for Sexual Assault

**Grantee Name:** North Carolina Department of Public Safety - Division of Juvenile Justice  
**Award Amount:** \$599,917.00

**Grantee Type:** State Government Agency

**Address:** 3010 Hammond Business Place  
Raleigh, North Carolina  
27603

**Contact Person:** Barry Bryant  
**Telephone #:** 919-743-8762

**Contact Address:** 3010 Hammond Business Place  
Raleigh, North Carolina  
27603

**DOJ Grant Manager:** Linda Hill-Franklin  
**DOJ Telephone #:** 202-514-0712

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**Grant Title:** 2010::Crime Victim Compensation  
**Grant Number:** 2010-VC-GX-0030

**Grantee Name:** North Carolina Department of Public Safety- Office of the Secretary - Victim Services  
**Award Amount:** \$2,996,000.00

**Grantee Type:** State Government Agency

**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**Contact Person:** Janice Carmichael  
**Telephone #:** 919-733-7974

**Contact Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**DOJ Grant Manager:** Joel Hall  
**DOJ Telephone #:** 202-307-3940

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**Grant Title:** 2012::Crime Victim Compensation  
**Grant Number:** 2012-VC-GX-0063

**Grantee Name:** North Carolina Department of Public Safety- Office of the Secretary - Victim Services  
**Award Amount:** \$2,996,000.00

**Grantee Type:** State Government Agency

**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**Contact Person:** Janice Carmichael  
**Telephone #:** 919-733-7974

**Contact Address:** 512 N. Salisbury St.  
Raleigh, North Carolina

27604

**DOJ Grant Manager:** Joel Hall

**DOJ Telephone #:** 202-307-3940

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**Grant Title:** 2009::Statewide Automated Victim Information Notification (SAVIN) Program  
**Grant Number:** 2009-VN-CX-0007

**Grantee Name:** North Carolina Department of Public Safety- Office of the Secretary - Victim Services  
**Award Amount:** \$484,479.00

**Grantee Type:** State Government Agency

**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**Contact Person:** Janice Carmichael  
**Telephone #:** 919-733-7974

**Contact Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**DOJ Grant Manager:** Tracey Willis  
**DOJ Telephone #:** 202-305-1766

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**Grant Title:** 2011::Statewide Automated Victim Information Notification (SAVIN) Program  
**Grant Number:** 2011-VN-CX-0015

**Grantee Name:** North Carolina Department of Public Safety- Office of the Secretary - Victim Services  
**Award Amount:** \$994,883.00

**Grantee Type:** State Government Agency

**Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**Contact Person:** Janice Carmichael  
**Telephone #:** 919-733-7974

**Contact Address:** 512 N. Salisbury St.  
Raleigh, North Carolina  
27604

**DOJ Grant Manager:** Tracey Willis  
**DOJ Telephone #:** 202-305-1766

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**Grant Title:** 2009::Byrne Justice Assistance Grants  
**Grant Number:** 2009-DJ-BX-0839

**Grantee Name:** North Carolina Department of  
**Award Amount:** \$9,024,421.00

Public Safety - Governor's Crime  
Commission

**Grantee Type:** State Government Agency

**Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**Contact Person:** Navin Puri

**Telephone #:** 919-733-4564

**Contact Address:** 1201 Front St.  
Raleigh, North Carolina  
27609

**DOJ Grant Manager:** Tamaro White

**DOJ Telephone #:** 202-353-3503

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**Policy Statement:**

See attachment: "North Carolina Department of Public Safety Equal Employment Opportunity Policy"

## **Step 4b: Narrative Underutilization Analysis**

The EEO Office reviewed data compiled from the BEACON system for the Divisions of Adult Correction, Crime Control and Juvenile Justice. By division, an analysis was conducted to identify the areas in which underutilized groups, i.e., white males and females, black males and females, other minority males and females, (Hispanics, Asians, Native Americans, and disabled persons), may be under-represented in the Department of Public Safety. Knowledge of these problem areas was extremely helpful in the selection of areas to make job estimates as well as what realistic placement goals should and could be made by Department managers.

The EEO Office conducted an analysis using the Population/Work Force Standard by SOC, B0172-F Report for December 2011, from the BEACON system, compiled reports of the Job Opening Estimates for Occupations in which Underutilization Occurs and compared these numbers to the Projection of Openings. The purpose of this examination of the Departments work force is to identify deficiencies in recruiting and hiring individuals in specific job categories in relation to their availability in applicable labor market pools. The analysis provides a general measure of the Departments success in meeting equal employment opportunity objectives and in making sure that equal employment opportunities are available to all individuals. When all of the occupational categories and subcategories in which any underutilization exists have been identified, the process of estimating the Departments capability for correcting this situation begins.

## **Step 5 & 6: Objectives and Steps**

**1. The Department managers have made realistic estimates regarding future vacancies and projections for equitable representation based on the population percentage of under-utilized groups in North Carolina. The Department of Public Safety will continue working toward realizing these placement goals.**

- a. Recruitment procedures to attract a diverse pool of applicants to all occupational categories;
- b. Selection procedures designed to ensure that all of the steps are nondiscriminatory and job related;
- c. Hiring process designed to include consistent information for new hires regarding employment conditions (e.g., type of appointment, salary);
- d. Promotion procedures designed to enhance upward mobility and fully utilize the skills of the existing workforce;
- e. Training procedures designed to enhance employee development and advancement opportunities;
- f. Compensation and benefits procedures designed to review benefits; monitor salaries; and analyze practices in order to determine trends; and to ensure that all employees receive compensation and benefits without discrimination;
- g. Performance appraisal, a system to hold managers and supervisors accountable for the progress of the agency's EEO program; to establish, maintain, and apply employee performance standards that are free from bias;
- h. Disciplinary process and implementation designed to provide equitable treatment for all employees in accordance with the states discipline policy. The EEO Officers and Employee Relations Section will work together to ensure fairness;
- i. Transfer and/or separation analysis designed to identify trends and patterns measures that impact on underutilized groups;
- j. Grievances procedures to ensure fair and equitable review of complaints in accordance with agency or procedures;
- k. EEOI, a process to enroll managers and supervisors in the Equal Employment Opportunity Institute (EEOI), an EEO educational and diversity program, as defined by N. C. General Statute 126-16.1.

## **Step 7a: Internal Dissemination**

A copy of the Departments EEO Plan is posted on the DPS Intranet, EEO Office website for printing by all Division Directors, Section Chiefs, Correctional Administrators, Superintendents and all other managers not listed. A copy of the plan is placed in the employee orientation handbook and on all employees bulletin boards in a conspicuous place for access by employees and applicants for review.

Additionally, the EEOP Short Form developed for the Department of Public Safety will be circulated to all current employees of the Governor's Crime Commission via e-mail and an electronic copy of the document will be kept in the GCC Policies folder of the Governor's Crime Commission's shared drive.

### **Step 7b: External Dissemination**

The EEOP Short Form developed for the Department of Public Safety will be maintained in the office of Paul K. Lachance of the Governor's Commission (Office 233, 1201 Front Street, Raleigh, NC 27609) and will be available for inspection at that location. A notice to this effect will be added to the public website of the Governor's Crime Commission ([www.ncgccd.org](http://www.ncgccd.org)).

**Utilization Analysis Chart**  
**Relevant Labor Market: North Carolina**

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
<b>Officials/Administrators</b>														
Workforce #/%	230/41%	2/0%	71/13%	7/1%	2/0%	0/0%	0/0%	161/29%	0/0%	83/15%	5/1%	3/1%	0/0%	0/0%
CLS #/%	284,670/54%	5,480/1%	24,995/5%	1,695/0%	3,875/1%	70/0%	1,375/0%	166,565/32%	3,100/1%	28,910/6%	1,535/0%	2,315/0%	120/0%	650/0%
Utilization #/%	-13%	-1%	8%	1%	-0%	-0%	-0%	-3%	-1%	9%	1%	0%	-0%	-0%
<b>Professionals</b>														
Workforce #/%	1345/28%	23/0%	724/15%	30/1%	30/1%	0/0%	0/0%	1455/30%	29/1%	1182/24%	32/1%	40/1%	0/0%	0/0%
CLS #/%	236,500/35%	5,080/1%	27,045/4%	1,455/0%	9,890/1%	105/0%	1,305/0%	310,420/47%	5,370/1%	59,465/9%	2,970/0%	6,480/1%	90/0%	1,250/0%
Utilization #/%	-8%	-0%	11%	0%	-1%	-0%	-0%	-17%	-0%	15%	0%	-0%	-0%	-0%
<b>Technicians</b>														
Workforce #/%	72/18%	3/1%	156/39%	2/1%	2/1%	0/0%	0/0%	59/15%	1/0%	99/25%	0/0%	5/1%	0/0%	0/0%
CLS #/%	32,220/33%	780/1%	5,440/6%	280/0%	555/1%	0/0%	300/0%	43,535/45%	680/1%	12,070/12%	590/1%	830/1%	0/0%	205/0%
Utilization #/%	-15%	-0%	34%	0%	-0%	0%	-0%	-30%	-0%	12%	-1%	0%	0%	-0%
<b>Protective Services: Sworn-Officials</b>														
Workforce #/%	1215/49%	19/1%	563/23%	40/2%	10/0%	0/0%	0/0%	207/8%	9/0%	383/16%	19/1%	0/0%	0/0%	0/0%
CLS #/%	38,830/62%	640/1%	10,785/17%	615/1%	140/0%	25/0%	130/0%	6,250/10%	210/0%	4,225/7%	235/0%	25/0%	0/0%	90/0%
Utilization #/%	-13%	-0%	6%	1%	0%	-0%	-0%	-2%	0%	9%	0%	-0%	0%	-0%
<b>Protective Services: Sworn-Patrol Officers</b>														
Workforce #/%	5410/47%	107/1%	2340/20%	251/2%	32/0%	0/0%	0/0%	1039/9%	47/0%	2105/18%	97/1%	11/0%	0/0%	0/0%
Civilian Labor Force #/%	139,510/39%	14,825/4%	50,040/14%	3,335/1%	1,745/0%	105/0%	1,015/0%	92,850/26%	6,600/2%	45,525/13%	2,640/1%	1,570/0%	85/0%	770/0%
Utilization #/%	9%	-3%	7%	1%	-0%	-0%	-0%	-17%	-1%	6%	0%	-0%	-0%	-0%
<b>Protective Services: Non-sworn</b>														

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	1,420/31%	49/1%	370/8%	0/0%	15/0%	15/0%	15/0%	1,735/38%	45/1%	800/18%	40/1%	4/0%	4/0%	4/0%
Utilization #/%														
<b>Administrative Support</b>														
Workforce #/%	175/9%	2/0%	47/2%	2/0%	1/0%	0/0%	0/0%	1150/60%	5/0%	494/26%	29/2%	11/1%	0/0%	0/0%
CLS #/%	226,155/24%	6,470/1%	50,340/5%	2,030/0%	2,740/0%	115/0%	1,355/0%	486,835/53%	11,130/1%	124,935/14%	5,235/1%	5,565/1%	250/0%	2,165/0%
Utilization #/%	-15%	-1%	-3%	-0%	-0%	-0%	-0%	7%	-1%	12%	1%	-0%	-0%	-0%
<b>Skilled Craft</b>														
Workforce #/%	778/80%	8/1%	107/11%	21/2%	4/0%	0/0%	0/0%	28/3%	0/0%	21/2%	0/0%	1/0%	0/0%	0/0%
CLS #/%	331,380/71%	33,375/7%	51,510/11%	7,820/2%	2,795/1%	145/0%	1,325/0%	25,235/5%	1,455/0%	7,460/2%	785/0%	1,015/0%	0/0%	305/0%
Utilization #/%	9%	-6%	-0%	0%	-0%	-0%	-0%	-3%	-0%	1%	-0%	-0%	0%	-0%
<b>Service/Maintenance</b>														
Workforce #/%	196/24%	2/0%	154/19%	2/0%	3/0%	0/0%	0/0%	131/16%	2/0%	305/38%	11/1%	2/0%	0/0%	0/0%
CLS #/%	422,430/34%	70,460/6%	178,870/14%	9,040/1%	8,685/1%	250/0%	3,125/0%	325,645/26%	31,485/3%	171,860/14%	9,260/1%	9,295/1%	230/0%	2,415/0%
Utilization #/%	-10%	-5%	5%	-0%	-0%	-0%	-0%	-10%	-2%	24%	1%	-1%	-0%	-0%

**Significant Underutilization Chart**

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
Officials/Administrators	✓													
Professionals	✓	✓			✓		✓	✓						✓
Technicians	✓							✓						
Protective Services: Sworn-Officials	✓						✓	✓						
Protective Services: Sworn-Patrol Officers		✓			✓		✓	✓	✓			✓		✓
Administrative Support	✓	✓	✓						✓					✓
Skilled Craft		✓						✓						
Service/Maintenance	✓	✓						✓	✓					

**Law Enforcement Category Rank Chart**

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races
<b>Protective Services: Sworn Supervisors</b>														
Workforce #/%	1215/49%	19/1%	563/23%	40/0%	10/0%	0/0%	0/0%	207/8%	9/0%	383/16%	19/1%	0/0%	0/0%	0/0%
<b>Protective Services: Sworn-Patrol Officers</b>														
Workforce #/%	5410/47%	107/1%	2340/20%	251/0%	32/0%	0/0%	0/0%	1039/9%	47/0%	2105/18%	97/1%	11/0%	0/0%	0/0%



## **North Carolina Department of Public Safety Equal Employment Opportunity Policy**

The Department of Public Safety is an Equal Employment Opportunity Employer; therefore, we are committed to provide all current employees and applicants with equal employment opportunities without discrimination on the basis of race, color, sex, religion, creed, national origin, age, genetic information, or disability status, except where age, sex or physical requirements constitute bona fide occupational qualifications.

In doing so, the Department of Public Safety is in compliance with the following, as amended:

- Title VII of Civil Rights Act of 1964;
- Federal Executive Order 11246;
- The Equal Pay Act of 1963;
- The Age Discrimination in Employment Act of 1967 (ADEA);
- Title V of the Rehabilitation Act of 1973;
- The Veterans Preference Act;
- Governor's Executive Order #14;
- The Family and Medical Leave Act of 1993 (FMLA);
- The Americans with Disabilities Act of 1990 and the Americans with Disabilities Act Amendments Act of 2008 (ADAA);
- Senate Bill 886: Merit Based Hiring;
- Senate Bill 78: Unlawful Workplace Harassment;
- The Lilly Ledbetter Fair Pay Act of 2009; and
- Title II of the Genetic Information Nondiscrimination Act of 2008 (GINA).

The Department of Public Safety's Equal Employment Opportunity program is intended to create a diverse workforce climate that is responsive and respectful of fairness and equity for applicants and employees which ensures compliance with State and Federal guidelines. Equal Employment Opportunity guidelines also prohibit retaliatory actions against employees or applicants because they filed a charge, testified, assisted or participated, in any manner, in a hearing, proceeding, investigation, or employment discrimination complaint.

In the furtherance of this policy, the Department of Public Safety will:

- Prohibit retaliatory action of any kind taken by any employee of the Department of Public Safety against any other employee or applicant for employment because that person made a charge, testified, assisted or participated in any manner in a hearing, proceeding or investigation of employment discrimination.
- Assure that all the employment practices of the agency will be administered without regard to race, color, national origin, religion, creed, age, sex, political affiliation<sup>1</sup>, sexual orientation<sup>2</sup>, genetic information<sup>3</sup>, disability, or equal compensation that these practices shall include, but are not limited to:
  - recruitment, including advertising, or soliciting for employment;
  - selection, hiring and placement;
  - treatment during employment including compensation, promotion and reallocation;
  - evaluation of work performance;
  - administration of all forms of pay and other compensation;

- selection for training, including trainee, interim and apprenticeship opportunities;
  - other career development opportunities, and
  - transfer, separation, demotion, termination and/or reduction-in-force
1. Direct appeal to the Office of Administrative Hearings on the basis of political affiliation is provided only to employees who have achieved career status pursuant to G.S. 126-1A.
  2. Complaints relating to Sexual Orientation are limited to the agency's internal grievance process.
  3. Complaints relating to Genetic Information are limited to the agency's internal grievance process and may be simultaneously filed with the Equal Employment Opportunity Commission (EEOC).
- Assure the Department of Public Safety provides reasonable accommodations for applicants and/or employees with disabilities when doing so will enable them to successfully perform the essential job functions or benefit from training
  - Discourage and prevent harassment (based on race, color, national origin, religion, creed, sex, age, genetic information or disability) and prohibit through well-defined policy and laws.
  - Ensure greater utilization of all persons by identifying the underutilized groups in the workforce and making special efforts to increase their participation in recruitment, selection, training and development, upward mobility programs and any other term, condition, or privilege of employment.
  - Delegate the responsibility of the actual development of the Equal Employment Opportunity plan and program to the EEO Director. However, responsibility for the implementation of and compliance with this plan and program shall be shared by the Secretary, Deputy Secretaries, Senior Staff, Division Directors and all managers and supervisors.
  - Assure that the EEO plan and program effectiveness will be monitored and evaluated continuously for program effectiveness.
  - Understand and value diversity within the Department of Public Safety.

The Secretary, Deputy Secretaries, Division Directors, managers and supervisors and all employees of the Department of Public Safety concur on the need for this policy, are accountable for its implementation, and are committed to a diverse workforce.

Adopted March 1, 2012

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Reuben F. Young, Secretary  
North Carolina Department of Public Safety