

On the **Scene**

Be Safe ALWAYS



June 2013





What's inside?

3 New leadership appointments

4 Y'all be safe!

6 A light in the dark

9 Walk in My Shoes

*Framing, matting
Man with a plan*

Turning them around

17 Call to readiness

19 SHP awards

21 Keeping fun safe

22 Shipping smiles

23 Swimmer saved

24 Promotions

25 Retirements

Above ... Chad Lloyd, left, passes the Flame of Hope to Bennie Pulliam as they run along Oxford Road in Henderson during the Law Enforcement Torch Run for Special Olympics. Both are with the N.C. Highway Patrol. Photo by Mark Dolejs of The Daily Dispatch of Henderson.

Lusk reappointed adjutant general



Gov. Pat McCrory, right, congratulates Maj. Gen. Gregory Lusk on his reappointment

Gov. Pat McCrory has re-appointed Maj. Gen. Gregory Lusk as the commander of the North Carolina National Guard. The announcement received a standing ovation from the dozens of National Guard soldiers who were attending a press conference on hurricane preparedness.

“After assessing the talented pool of candidates, I felt compelled to retain Maj. Gen. Lusk because of his outstanding record and leadership in this position,” McCrory said. “Maj. Gen. Lusk is an honorable, experienced commander, and I look forward to continuing our work together.”

The adjutant general is responsible for all matters pertaining to

the development, training, readiness, maintenance, security, and mobilizations of the North Carolina National Guard. Lusk was first appointed as the state adjutant general on Oct. 1, 2010, after commanding the 30th Heavy Brigade Combat Team in southern Baghdad, Iraq. A 33-year veteran, Gen. Lusk’s decorations include the Legion of Merit, two Bronze Stars, three Meritorious Service Medals, Iraq Campaign Medal with two Campaign Stars, and the Combat Action Badge, to name a few.

Lusk said he was honored and humbled to receive the appointment.

“The North Carolina National Guard’s foremost priority is the fulfillment of our mission to organize, train, equip and provide ready forces in the protection of the lives and properties of fellow citizens, defending our State and Nation,” he said. “The responsibilities and obligations required to fulfill this mission are humbling, at times daunting, always rewarding, and never lost on us.”

Lusk is a graduate of North Carolina State University with a bachelor’s degree in civil engineering and a master’s degree in strategic studies from the U.S. Army War College. He and his wife Deana have three children. ▀



New director for commission

Gov. Pat McCrory has appointed former Catawba County Sheriff David Huffman as executive director of the Governor’s Crime Commission.

“David Huffman will bring a law enforcement leadership perspective as the new executive director of the Governor’s Crime Commission,” McCrory said. “David’s 30-plus years in law enforcement demonstrate his passion and commitment to preventing crime and keeping North Carolina residents safe.”

As executive director, Huffman will oversee employees who provide staff support to the crime commission. Huffman was sheriff for 28 years in Catawba County, where he managed a department of approximately 185 personnel. He succeeds Gwendolyn W. Burrell.

“I am honored to receive the appointment and anxious to get started,” Huffman said. “The Governor’s Crime Commission plays an important role in ensuring our state remains safe and our policies just. I look forward to working with Governor McCrory and Secretary Kieran Shanahan to help prevent crime and increase public safety.”

Huffman was born and raised in Catawba County. He attended Catawba Valley Community College and is a graduate of the National Sheriff’s Institute at the FBI National Academy. Huffman and his wife, Dianne, have four daughters.

The commission is the chief advisory body to the governor and the secretary of the Department of Public Safety on crime and justice issues. The panel has 44 members, including leaders of criminal justice and human services agencies, representatives from the courts, law enforcement, local government, the General Assembly and private citizens. ▀

GO AHEAD. TRY IT. IT DOESN'T HURT.

SAFETY

By **Patty McQuillan**, *Communications Officer*

Identifying and correcting hazards to prevent employee injuries is getting more attention at the Department of Public Safety. In June, Gov. Pat McCrory created a **Safety Council** to reduce on-the-job injuries, and he named DPS Chief Operating Officer **Sonny Masso** as the vice chair of the team.

Last year, 2,068 DPS employees reported injuries on the job costing nearly \$6 million in claims. When including on-going workers compensation payments from prior years, DPS paid more than \$38 million to 3,773 employees in 2012.

Occupational Safety and Health Administration figures are lower, 996 recordable cases for 2012. Their cases must result in medical treatment beyond first aid, work restriction, days away from work or death. Still, the numbers are higher than most other agencies.

“We do so many different things in this department,” said **Joe Simpson**, DPS safety director. “We do institutional confinement, construction, health care, law enforcement, manufacturing, emergency response. We have to deal with every type of exposure to workplace hazards.”

Many of the hazards are easily recognized — wet floors, trip hazards, broken hand rails, potholes, uneven curbs. Most injuries come from these slips, trips and falls.

Other injuries occur when

prison correctional officers, youth counselors and law enforcement officers are assaulted.

Fire and life safety concerns — such as properly functioning alarm systems, fire sprinklers, kitchen hood fire suppression, exits and emergency power — are critical for institutional safety. Chemical storage, electrical hazards, blood-borne pathogens, flu outbreaks, flooding and suspicious packages are some of the other safety and health issues that arise in our agency.

“From employee wellness and ergonomics to emergency preparedness, we care about safety and expect employees to go to training classes to learn more about how to inspect their work area for hazards,” Simpson said.

DPS’s Safety Office has five safety consultants working in the eastern, central, south central, piedmont and western regions of the state. The office includes an industrial hygienist, a medical doctor and a nurse.

Masso joined the Safety Office’s quarterly staff meeting June 6 to let them know that the DPS administration, including Secretary **Kieran Shanahan**, is focused on safety issues.

“The work we do in the Department of Public Safety goes across every domain, and it is dangerous work,” Masso said. “It is important to have accident prevention programs in place.”

See **Safety** on page 5

NATIONAL
SAFETY
MONTH 2013



Accidents hurt

2012 costs to DPS for employee injuries

From the Office of State Personnel

\$17,138,441

medical claims

\$9,822,818

temporary disability payments

\$1,835,356

permanent disability claims

\$271,889

death benefit

SAFETY STARTS WITH **ME.**

Safety from page 4

Masso was at the Pentagon when terrorists hijacked a Boeing 757 and flew it into the building on Sept. 11, 2001. He said only one fire extinguisher was available nearby, and he used it. The next one was 150 feet away.

“Thirty-four people died,” Masso said, emphasizing his point on safety. “We did what we could do.

“We are forward leaning in this department, but we can and must do better.”

After hearing Masso’s support on safety issues, industrial hygienist Marilyn Parker said, “This is a breath of fresh air to hear that kind of commitment. I believe everyone here is ready to rise to the occasion.”

“It’s everybody’s job, not just the safety committees,” Simpson said. “Everything we do is about safety.” ▲

Six ways to prevent slips, trips and falls

Keep your workplace area clean and well organized

- Avoid clutter on and around your work area.

Reduce wet or slippery surfaces

- When weather conditions change, be aware of moisture tracked indoors that can make floors slippery.
- Display “Wet Floor” signs as needed, such as in food preparation areas, shower stalls in residential dorms and floors in general.
- Remove snow from walkways and treat ice, or suspend use of those areas.
- Use moisture-absorbent, non-skid mats in entrance areas.
- Clean up spills immediately.

Don’t put obstacles in aisles and walkways

- Traffic areas should be kept clear of hazards including surplus furniture.
- Do not string cords or cables across hallways or aisles.
- Do not leave boxes or files in the aisles.
- Close cabinet drawers and pick up loose items from the floor.

Maintain good lighting, especially in hallways, walkways, staircases, ramps, dock areas and construction areas.

- Keep light switches clear and accessible.
- Turn a light on before entering a dark room.
- Repair malfunctioning switches, fixtures and cords immediately.

Wear proper shoes

- Wear shoes that do not have a slick sole.
- Tie shoelaces correctly.
- Wear shoes or boots appropriate for the task at hand.

Control individual behavior

- Do not be distracted by juggling multiple activities.
- Do not be in a hurry or take shortcuts.
- Do not walk and talk on a cell phone at the same time.

Watch where you are going.

- Do not carry materials that obstruct your vision.
- Do not wear sunglasses in low-light areas.

It’s ultimately up to each individual to stay alert and pay attention.

NC AMBER ALERT



A **light** in the dark

ABDUCTED
CHILD

By *Crystal Feldman*, Deputy Communications Director

June 12, 2013 marks the 10-year anniversary of the AMBER Alert – America’s Missing Broadcast Emergency Response system. The AMBER Alert is North Carolina’s emergency alert response system that quickly disseminates information about abducted children statewide.

See **AMBER** on page 7

AMBER from page 6

North Carolina first implemented AMBER Alert's predecessor, the North Carolina Child Alert Notification (NC CAN) system, in the summer of 2002. A year later, on June 12, 2003, Gov. Mike Easley signed an amendment to rename NC CAN the AMBER Alert system. The acronym was derived in honor of Amber Hagerman, a 9-year-old girl from Arlington, Texas, who was kidnapped and killed in 1996.

According to the National Center for Missing and Exploited Children, roughly 800,000 children are reported missing each year in the United States. In North Carolina, more than 7,000 children are reported missing annually to the N.C. Center for Missing Persons, the state's clearinghouse for information regarding missing children and adults. Of those 7,000 children, the vast majority are runaways who return on their own.

The N.C. Center for Missing Persons is the state government agency that houses all missing person reports across the state and is the sole disseminator of AMBER and Silver Alerts.

First established in 1984, the center was created to aid law enforcement in the search for missing children and expanded a year later to include missing adults. During the first few years, center staff included law enforcement personnel which enabled the center to work missing persons cases and assist with investigations. However, as the center grew and its responsibilities expanded over time, it dropped investigative responsibility and shifted its focus to training law enforcement, non-profits and first responders in the AMBER Alert program.

Center staff field calls daily with requests from law enforcement and concerned residents asking for guidance on whether cases warrant AMBER Alert activation.

Staff must determine whether a case satisfies AMBER Alert requirements based upon information gathered in the initial investigation by law enforcement. To proceed with the activation, a case must first meet five basic criteria.

In order to issue an alert, the child must be 17 years old or younger. If the missing person is 18 years of age or older, then it is considered a missing persons case and is investigated by local law enforcement.



The N.C. Center for Missing Persons fields daily requests from law enforcement agencies and concerned residents about whether cases warrant AMBER Alert activation.



Second, the child must be believed to have been abducted. The most frequent types of missing child cases reported are not considered abductions including runaways, parental abductions and lost, injured or otherwise missing children. Cases of stranger abductions are rare. There are cases where AMBER Alerts are issued when a child is missing and believed to be in danger of injury or death.

If an abduction is believed to have occurred, the Center will collect pertinent information from the law enforcement working the case to disseminate statewide. The pertinent information includes descriptive data on the child, abductor and/or the abductor's vehicle.

Third, the child cannot be suspected to have been taken by a parent unless the child is believed to be in imminent danger



AMBER from page 7

of injury or death. If the child is not in danger and the parent is believed to have taken the child, the case is then referred to the National Center for Missing and Exploited Children.

Fourth, the child cannot be believed to have run away or be voluntarily missing.

Finally, the missing child has to be reported and investigated by a law enforcement agency. In order to issue an alert, the responding law enforcement agency makes an initial search and investigation to make sure an AMBER Alert is necessary.

During the past 10 years, the AMBER Alert system has been activated 83 times and boasts a 100 percent success rate in recovering or locating the missing children.

A well-known AMBER Alert success story occurred on Aug. 12, 2012. JaKenya Davis-Ellis, a 14-year-old girl, was at a friend's house in Garner when an ice cream truck drove through the neighborhood. The driver enticed JaKenya into the truck by offering her an opportunity to make extra money. Upon discovering JaKenya was missing, her parents notified the local police department and the responding officers conducted an initial search.

Unable to locate JaKenya, Garner police notified the N.C. Center for Missing Persons and an AMBER Alert was issued shortly thereafter. JaKenya was recovered in Clayton without incident by a police officer who spotted the ice cream truck and pulled it over. JaKenya was safely returned to her family. The suspect, Omar Cellers, was apprehended without incident, arrested and charged with first degree kidnapping, statutory rape, statutory sex offense and indecent liberties with a minor.

The AMBER Alert system is a voluntary, cooperative effort

among North Carolina radio and television broadcasters, local and state law enforcement, the Department of Transportation and the N.C. Center for Missing Persons.

The North Carolina State Highway Patrol administers the AMBER Alert Plan through the N.C. Center for Missing Persons. Once an AMBER Alert has been authorized, the N.C. State Highway Patrol activates the Emergency Alert System (EAS). The EAS is the primary system that notifies the public via broadcast television and radio.

In addition, AMBER Alert information is broadcast via electronic highway message signs used throughout the state to inform motorists of road, traffic, weather or traveler information. In 2007, North Carolina Education Lottery terminals began displaying AMBER Alert information.

In January 2013, the federal government implemented the Wireless Emergency Alert (WEA) system to supplement the EAS. WEA is an automatic mobile device notification system that sends a text message to all cell phones within range of the cellular carrier towers in the affected area. However, cellular users do have the option to opt-out of the program in order not to receive the alerts.

Over the past decade, the AMBER Alert has been an invaluable asset to law enforcement in locating and recovering abducted and endangered children. The center for Missing Persons credits the growing number of state and national partnerships for the success of the program. ▴



Framed

Work program has a bigger picture than making a nice presentation

By **Tammy Martin**, Communications Specialist

When teaching work skills to inmates, perfection is expected by Correction Enterprises. Quality products and workmanship become art, and Matting and Framing Supervisor **Eric Malave** seeks to teach inmates marketable job skills, craftsmanship and work ethics.

“In the Matting and Framing Program, inmates learn basic math, safe workshop procedures, mitering, frame assembly, and computerized matt cutting skills in order to learn how to mat and frame properly,” Malave said.

While teaching tangible work skills, Malave also instills character building structure into the curriculum.

Housed at the Quick Copy Plant near the North Carolina Correctional Institution for Women in Raleigh, up to 10 inmates from the Raleigh Correctional Center for Women participate in the program. These minimum custody inmates are transported daily to the plant and are separate from the other workers. Program participants are allowed the opportunity for this training based on learning potential, sentence requirements and behavior in the prison and in the workshop.

“The ‘prison culture’ is not reinforced or tolerated here in this program,” Malave said. “I encourage and expect each inmate to provide support for each other. Everybody is responsible for checking her own work and each other’s. When an imperfection is found, it isn’t seen as pointing a finger or accusing someone of doing a poor job.

“We work as a team to produce a top quality product. And that can only be done when we support and take care of each other.”

Producing an average of 65 pieces of framing and matting work per week, inmates are also taught skills related to inventory, ordering and forecasting. Along with supervising inmates, Malave’s daily responsibilities include detail accounting for tools, reviewing current and incoming orders, inventory and

See **Malave** on page 10

Walk
in my
shoes

This feature seeks to help employees understand the mission and scope of the department and each other as individuals and as co-workers. This edition tells about a workshop supervisor, a man with a plan and a juvenile justice contract manager.



Malave from page 9

scheduling inmate duties.

“Making sure we have the materials needed on hand and giving work assignments to inmates depending on skill set are two major areas that need attention constantly,” he said.

Malave also cross-trains the inmates.

“That way no one is singled out, and I’m able to keep it very fair,” he said. “This system allows me and the offenders to support and help those that need a little help.”

With more than two decades of industry experience from the west coast to North Carolina, Malave instructs the inmates with formal education through a specially designed curriculum combined with practical hands-on training.

We always remember that we are handling something special to our customers.

He developed a manual that gives each inmate knowledge about matting, framing and shop safety.

“We are fortunate to have state-of-the-art equipment, premium materials and true craftsmanship in every frame that leaves the shop,” Malave said. “We always remember that we are handling something that is special to our customers.”

While care for products is essential, safety for everyone is in each detail. From meticulous accounting for tools to a thorough system for discarding materials, protection and security remain imperative.

“Providing a safe environment for learning allows this program to provide valuable job opportunities for inmates,” Malave said.

“When offenders leave the program, I want them to be very confident and equipped with a high level skill set. Along with valuable training, they have learned to have the utmost respect for the industry, be as safe as they possibly can and to look out for others.” ▴



The man with a plan

Mike Daniska maps emergency response

By **Patty McQuillan**, Communications Officer

In seven years, **Mike Daniska** has gone from working as an administrative assistant in Emergency Management's public assistance program to becoming deputy chief of the Department of Public Safety's Homeland Security and Planning section. This quiet, detail-oriented state employee comes from a family of achievers.

"I feel that I've got to put 110 percent into everything," Daniska said. "I never imagined seven years ago I would be where I am.

"I didn't know a lot about Emergency Management before I got into it. The more I learn, the more I want to learn. It's the kind of profession, the kind of discipline where you're never going to get bored. There's always a way to improve what we're doing. It keeps everything fresh."

His workload had been full, from spearheading a successful accreditation program to handling an in-depth, five-month Homeland Security audit that was impeccable. This, in addition to his regular duties.

"We provide planning oversight for disasters such as hurricanes, radiological events, oil spills and all the other high-priority hazards across the state and we provide oversight and coordination to matters that relate to United States Homeland Security," Daniska said. "That keeps me very busy."

When disasters do happen, plans are put into action.

See **Daniska** on page 12





Daniska from page 11

“During an activation, I take off the day-to-day hat,” Daniska said.

Having a good team environment in Emergency Management is important.

“I think we have that, especially during activations,” Daniska said. “It’s the kind of place where, during a state EOC (Emergency Operations Center) activation, you might get eight or 10 people together in a small room for 12-hour shifts five to 10 days straight. “Fortunately, there are a lot of good people in Emergency Management who really like what they do.”

Opportunities for experience are numerous. During Hurricane Sandy in 2012, Daniska was the acting plans chief during the night shift.

During Hurricane Irene in 2011, Daniska helped prepare situation reports that included current weather conditions, preliminary damage reports, number of fatalities, number of power outages and a listing of counties that had issued a state of emergency or evacuation orders. He said it was hectic.

“The biggest challenge was wrapping our arms around all the data that was coming in and organizing it in a useful way to provide situation reports to department leadership,” he said. One of the things I’m most proud of came out of that.”

While enrolled in the state Certified Public Manager’s Program, Daniska needed a thesis project. He chose finding a way to make the information management process more efficient during a State EOC activation.

While some incident data was captured in the State Emergency Response Team’s crisis management data system, NC-SPARTA, much of it was transmitted through e-mail, phone

calls, or separate electronic documents. Daniska and some of his coworkers helped create a new framework to capture all data using NCSPARTA. Instead of multiple sources and methods, the new framework funnels data through a central point and reports can be generated with the push of a button.

“This was totally a revolutionary leap forward in terms of how we manage our information,” Daniska said. “It will make what we do in the planning section better.”

Daniska is well-respected among his co-workers, who say he is smart, dedicated, dependable, and most importantly, calm.

“Mike is an amazing individual,” said **Elaine Wathen**, chief of planning. “He has risen to every challenge with outstanding results.”

Daniska grew up in Wake Forest to a family of educators. Daniska’s maternal grandfather, Rufus H. Forrest, in 1932 was one of the first men to graduate from East Carolina University when it was a teacher training school. He became a principal at Wake Forest Elementary School where one of the buildings

See **Daniska** on page 13

Below, Daniska, right, meets with planner **Zack Wynne** to review the Radiological Emergency Preparedness Program budget.

Above, Daniska reviews documents submitted to a national team that recommended in April that Emergency Management be unconditionally re-accredited.



Daniska from page 12

and a baseball field are named after him.

His mother, a native of Wake Forest, was a counselor for the Wake County School System. His father, Michael David Daniska, was a well-respected teacher and head of the registrar's office at Wake Technical Community College. After he died of cancer in 1998, part of a building at Wake Tech was named for him.

"I have big shoes to fill. I guess my goal is to have something named after me," Daniska said with modesty.

Daniska graduated in 1996 from Wake Forest-Rolesville High School, then went on to study political science at East Carolina University. He was on the dean's list, a member of the Political Science Honor Society and became a huge pirate

football fan. He graduated in 2000, not sure of what he wanted to do. He decided to obtain his master's degree in Public Administration, and had just started graduate

classes at ECU when the terrorist attack on the World Trade Center occurred Sept. 11, 2001. That gave him more direction. He had been hearing about Homeland Security.

In 2005, Daniska was working for Temporary Solutions when he took a job as an administrative assistant in the public assistance section of North Carolina's Division of Emergency Management. A year later, he was hired permanently as a grants manager in public assistance. He was there for a short time, then moved to the State Homeland Security Branch.

"In the span of a year and a half, I moved quite a few times, from cubical to cubical at the DROC (Disaster Recovery Operations Center)," Daniska said.

In August 2006 Daniska made a lateral move to a State Homeland Security Strategic Planning position. There, he oversaw the updating and redevelopment of the State Homeland Security Strategy — the overarching blueprint for the state Homeland Security program.

The program has goals and objectives: Prepare, prevent, protect, respond and recover, and it includes such topics as communications, incident management and the protection of food and agriculture.

In April 2007, Daniska became supervisor of the Homeland Security Planning Unit and was involved in subjects such as crit-

I have big shoes to fill.
— Mike Daniska



Left, Daniska and Administrative Assistant **Felicia Wisbey** review the progress of EM's corrective action plan developed in response to Hurricane Sandy.

ical infrastructure protection activities, grant applications, risk assessments, the state preparedness report and other areas. In the past 10 years, North Carolina has received more than \$300 million in Homeland Security funding, and Daniska's section reported to DHS and Congress on how the funds were being used for the state's preparedness efforts.

Daniska and wife, Liane, have been married nine years and they have one daughter, 5-year-old Elie. They like to make day trips to family-friendly spots in North Carolina on the weekends, and take trips when they can to Disneyworld or to Texas, where Liane's family lives. Elie is into gymnastics, soccer, swimming, dance and Tae Kwan Do, so, Daniska said, weekends are often very busy.

Daniska and his family were in Charleston the April 2011 weekend when tornadoes hit the state causing severe damage.

"I was checking my cell phone to look at [situation reports]," Daniska said. "It can be tough in Emergency Management to get that separation of work and home, especially the way technology is today — we're only a cell phone away. And especially in emergency management — disasters don't just happen between 8 and 5 — they can be anytime.

"It's been a good journey so far. My co-workers are excellent, they are great. I love my job. I want everything I do to be as good as it can be." ▴

It's been a good journey so far.

Early turnaround

Contract manager ensures quality services for troubled youths in Juvenile Justice

By **Diana Kees**, Communications Officer

RALEIGH | Denise Briggs' first job out of college was transporting delinquent juveniles in eastern North Carolina to and from the Pitt Regional Juvenile Detention Center. Now, as the Juvenile Crime Prevention Council (JCPC) contracts manager in the Division of Juvenile Justice, she makes sure the juveniles receive quality services to set them on the right road through special programs in communities throughout North Carolina.

Briggs is a pioneer of sorts in the state's juvenile justice system, becoming part of a pilot project in Greenville in early 1985 to discover whether transport of juveniles in detention by a state transportation team would be cost effective and beneficial. She was the first of six drivers hired.

The on-call drivers worked in teams of two, sometimes meeting law enforcement officers in the middle of the night to transport a juvenile to detention. Teams also transported juveniles to court and sometimes to medical appointments.

The project expanded and became known as Juvenile Justice's Transportation Section.

Briggs has been in her job since 2004. She manages several special projects in the Community Programs Section.

One is the Alternatives to Commitment Programs, which has been funded by the General Assembly since fiscal year 2004-05. It provides intensive in-home wraparound services in 15 counties to juveniles who are committed to a youth development center.

"This program provides referred youths the opportunity to be on community placement to receive services as an alternative to being committed to a youth development center," Briggs said. "These programs allow youths to be in their homes, communities and their schools. Research has proven that providing intensive in-home wraparound services to youths and their families on life skills, parenting tools and effective coping mechanisms is very effective with recidivism."

Briggs is also the project manager for the JCPC-Endorsed

Research has proven how to reduce recidivism among juvenile delinquents.

See **Briggs** on page 15



Briggs from page 14

Level II Dispositional Alternatives Projects, established in 2011 to address the localized needs of communities in working to reduce recidivism with youth who are deep in the juvenile justice system and are at high risk for reoffending. Fifteen projects serve juveniles in their homes in 31 counties across North Carolina.

As a project manager, at the start of each fiscal year Briggs leads the funding application review teams that recommend service providers and funding amounts. Once funding decisions have been made, she processes budget revisions as needed for service providers; travels across the state monitoring fiscal and programmatic accountability, ensuring quality services are pro-

See **Briggs** on page 16



Briggs from page 16

vided to the youths and their families; and provides technical assistance.

Aside from managing special projects, Briggs also assists with the writing, interpretation and provision of technical assistance in regard to JCPC policy. Briggs provides technical assistance to JCPC Area Consultants regarding policy, and leads a committee, comprised of consultants from each area, that takes an annual look at minimum standards for JCPC-funded programs for potential policy revisions.

“We’re sensitive to write minimum fiscal and programmatic guidelines, to ensure that policies apply fairly across the board,” Briggs said. “It is a huge task to ensure that our program policies are balanced and fair so that all programs can comply, whether in rural or urban areas of North Carolina.”

Briggs’ interest in the field of criminal justice was piqued by her father, who worked in the law enforcement field. Originally from Graham, she attended Louisburg College before transferring to East

Carolina University, where she majored in criminal justice with a minor in social work. Briggs took a few classes in juvenile justice, and then while home on a summer break volunteered with adult probation as part of a summer course at Elon University.

“That summer was the deciding factor,” Briggs said. “It was so much harder and more difficult in the adult system than the exposure I had seen with the at-risk youth at the time. Because there seemed to be some hope working with youths, more so than with the adults. And maybe the difference is with juveniles, you’re not just working with the youth, you’re working with the families. The whole thing of ‘it takes a village’ is true.”

During Briggs’ senior year at ECU, she was an intern at a juvenile court in Lenoir County, where she was mentored by Juvenile Court Counselor Paul Trimboli. This internship led to her exposure to the Pitt County Regional Juvenile Detention Center and the pilot transportation project job. Though her career path hasn’t wavered from the field of juvenile justice since this time, she left state employment in 1988 when she

Briggs leads a committee that annually reviews minimum standards for JCPC-funded programs for potential policy revisions.

moved to Raleigh to work with the Wake County Juvenile Restitution Program for 14 years. There, she developed and designed a diversion pilot project for first offenders for Wake County and later, served as the restitution/community service coordinator before being promoted to program manager.

Briggs counts her continued exposure to direct client services as one of the most meaningful aspects of her job, but also the impact she and the Community Programs team are able to have with policies that are providing services for juveniles.

“I see details about the kids and families in monthly reports, and I’m able to see when a child and family are reaching their goals,” Briggs said. “This position is almost getting to provide direct services without actually providing them. So I’m still able to stay involved directly with families and youth, and that was always something that was a lot of fun and rewarding for me in my previous jobs.”

Briggs also enjoys the necessity of traveling throughout North Carolina to meet with program providers to monitor the programs and provide technical assistance.

“I would not be an effective program manager if I provided technical assistance from behind my desk,” she explained. “It’s important to go out to where the rubber hits the road, to talk with providers, and watch the kids come in and out of a provider’s office, or attending a life skills class.”

Briggs is single and lives in Raleigh. She has two nieces and is the godmother of five children, and loves to spend time with her family, travel to the beach and golf. Busy outside of work, she teaches water aerobics part-time at a Rex Wellness Center. A member of Edenton Street United Methodist Church, she extends her love of people to the elderly as well, taking communion to those unable to make it to church on the first Sunday of every month. ▀

One of the most meaningful aspects of her job is the impact the Community Programs team has with policies that provide services for juveniles.

‘It’s important to go out ... to talk with providers and watch the kids come in and out of a provider’s office or attending a life skills class.’

— Denise Briggs



Governor, secretary urge readiness for hurricane season

By **Crystal Feldman**, Deputy Communications Director
RALEIGH | In preparation for hurricane season, Gov. Pat McCrory and N.C. Department of Public Safety Secretary **Kieran Shanahan** hosted a press conference at the North Carolina Emergency Operations Center to urge North Carolinians across the state to develop family emergency plans and supplies kits. Hurricane season officially runs June 1 through the end of November.

According to Emergency Management officials, disaster preparation and recovery requires the coordination and cooperation of federal, state, local and non-governmental authorities. At the press conference, Shanahan acknowledged and outlined the important role of the State Emergency Response

Commission in protecting the state's residents and environment through effective emergency planning.

He also recognized the numerous State Emergency Response Team (SERT) members in attendance. SERT is comprised of numerous state agencies, public utilities and non-profit relief organizations that work with North Carolina Emergency Management staff to coordinate relief efforts and to provide support to local and county governments during a major emergency.

During his remarks, Shanahan stressed that storm category does not necessarily determine a hurricane's damage potential. Storm categories can be deceiving, because they only refer to

See **Readiness** on page 18

Readiness from page 17

wind speed whereas many low category hurricanes have the potential to cause severe damage from the subsequent rise in water levels, he said.

“The most dangerous threats that we’ve faced historically in North Carolina have been storm surges as well as river flooding,” Shanahan said.

The governor emphasized the importance of not waiting until the storm is en route to prepare.

“Taking time now to prepare or update your emergency plans and kits can provide peace of mind, as well as give you the tools you need to survive the storm and recover from it,” he said.

The governor urged families, small businesses and local governments throughout North Carolina to make and rehearse plans for where to go and what to do if a hurricane threatens the state.

Residents were advised to review and update their property insurance policies to make sure they include coverage for accidental damage, natural disasters and flooding. Families should

have an emergency plan and emergency supplies kit ready to go at all times.

Emergency kits should contain enough non-perishable food and plan for a gal-

lon of water per day per person to last three to seven days.

The kit should also include copies of insurance papers and identification sealed in a watertight plastic bag; first-aid supplies; weather radio and batteries; supply of prescription medicines; bedding; changes of clothes; hygiene items such as toothbrush, toothpaste, soap and deodorant; cash or check-book; and pet supplies including food, water, leashes, bedding, muzzle and vaccination records.

A complete checklist is outlined at www.readync.org. The website is a detailed resource for information on how to prepare for and recover from natural and man-made hazards.

McCroy commended N.C. National Guard soldiers for their hard work and dedication to protecting the lives and property of all North Carolina residents. The nearly 12,000 men and women of the National Guard not only fight on the front lines abroad, but they provide crucial support in rescue and recovery efforts when North Carolina is hit with a disaster. ▀

Taking time now to prepare can give you the tools to survive a storm and recover from it.



Service honors survivors of fallen heroes

The Highway Patrol Training Academy Staff conducted the 2013 Annual Fallen Officer's Memorial Service on May 30. Set at the Highway Patrol Memorial site on Garner Road in Raleigh, the service honored the families and friends of Patrol members who died in the line of duty.

On the Scene

... is a monthly newsletter for and about employees of the Department of Public Safety.

We welcome your comments and suggestions.

Contact the editor, George Dudley, at george.dudley@ncdps.gov or at (919) 733-5027.

State Highway Patrol 2013 Bi-Annual Awards

Appreciation Awards

Dean Colburn
Plymouth

In January 2013, Trooper **B.A. Davis** stopped a vehicle and attempted to arrest the driver for drug violations. A fight ensued between Trooper Davis and the defendant, who then discharged a firearm. The escalated fight continued for five minutes until passer-by Dean Colburn stopped to help the trooper. Despite danger, Colburn followed Trooper Davis' instructions for radioing for assistance and helping handcuff the defendant. Colburn's assistance contributed to a safe outcome for Trooper Davis.



Michael W. Hawkins
East Bend, North Carolina

Trooper **Joseph M. Bryd** was changing a flat tire on his patrol vehicle in a rural area of Yadkin County when the jack supporting the vehicle fell and pinned the trooper's left hand between the wheel well and tire. Hawkins stopped at the scene shortly afterward, re-deployed the jack and lifted the vehicle off Trooper Bryd. Before he left, Hawkins offered additional assistance and ensured that the trooper had appropriate medical care. It is believed that Hawkins' help saved Trooper Byrd from losing multiple fingers on his left hand, possibly ending his career in law enforcement.



Jennifer L. Mashburn
Burnsville

In September 2012, Trooper **Matthew C. Mitchell** was struck and critically injured by a passing motorist while he was issuing a citation to a violator in Madison County. Just minutes after the incident, Registered Nurse Jennifer Lynn Mashburn arrived and rendered immediate, life-saving medical care to the trooper. Washburn helped the Madison County Emergency Medical Services team that later arrived and led the care needed to stabilize Trooper Mitchell's trip to a hospital. Trooper Mitchell's successful recovery was attributed to Washburn's initial efforts.



Samaritan Awards

Trooper **Michael J. Miles**
Troop B, District 7

In September 2012, Trooper Miles responded to the scene of a head-on-collision in Robeson County, where he found a 6-year-old victim needing help. UNC Air Care transported the child, and Trooper Miles assisted EMS by maintaining the patient's airway and providing ventilation assistance with a bag valve mask. Trooper Miles's calmness and professional attitude directly affected the scene management and successful outcome. Trooper Miles provided the flight crew assistance that went above and beyond his duties to ensure effective care for the child.



Trooper **Michael G. Conley**
Troop C, District 2

In February 2013, Trooper Michael Potts initiated a traffic stop for a seatbelt violation. He was shot four times as he approached the drive side window, yet was able to radio in a detailed description of the suspect and vehicle. Trooper Michael Conley, among the law enforcement officers looking for the vehicle, was checking side streets and businesses in Durham, when he found the suspect's vehicle behind a restaurant. The discovery produced critical information that led to the arrest of the shooting suspect. Without Trooper Conley's efforts and drive to help a fellow trooper, the suspect may never have been apprehended.



Trooper **Stephen P. Fortner**
Troop F, District 4

In March 2012, Trooper Fortner was on patrol when he was dispatched to investigate a motor vehicle crash in Iredell County, where he found that the driver had lost consciousness and drove into the median, striking a cable barrier. The trooper transported the driver, who appeared to be alert, to the parking lot of a gasoline station to complete the crash report. Shortly afterward, the driver became unresponsive and the trooper began giving the driver CPR until EMS arrived. The driver's successful recovery was possible because of Trooper Fortner's efforts.



Meritorious Service Award

Lt. **Christopher T. Woodard**
SOS, Aviation

As Aviation Unit commander for FY 2012-2013, Woodard conducted an extensive personnel analysis aimed at reducing Highway Patrol services costs during unit emergency operations. With Command Staff approval, numerous changes were made to personnel allotments, training, maintenance and purchases. The unit remained effective in managing the safety of personnel or the motoring public during aircraft emergency services. A comparison of expenses between the past two fiscal years indicated a 17.2 percent decrease in the Aviation Unit's overall operational budget.



Meritorious Group Service Awards

Troop D
Challenge Mud Run Committee

In September 2012, the 2nd Annual Trooper Challenge Mud Run was a great success, drawing nearly 1,000 people, including 515 adult participants, 100 child participants and several hundred spectators. Troopers created a fun, unique and family-oriented event to promote wellness, positive interaction and partnerships with residents and raised approximately \$8,000 in contribution that were split between the Eve Carson Foundation and the North Carolina Soldiers and Airmen Assistance Fund. The Challenge Mud Run Committee worked numerous off-duty hours throughout the year in a display of teamwork that ensured the event's success.



Members of the Troop D Challenge Mud Run Committee were, (not listed as they appear in photo above) Trooper T. **David Darnell Jr.**, District 5; Trooper **Brian N. Leventhal**, District 9; Trooper **H. Gene Johnson Jr.**, District 7; Trooper J. **Tim Cobb**, District 9; Trooper

W. **Anthony Dees**, District 6; Office Assistant IV **Dawn M. Berry**, District 7; Auto Body Mechanic **J. Jay Patterson**, Headquarters; Mechanic Supervisor I **J. Brian Newell**, Headquarters; and Sgt. **Marcus L. Emmert**, District 9.



The Troop F Firearms Training team members (not listed as they appear in the photo above) were Sgt. **Colin A. Maultsby**, District 2; Sgt. **James S. Cox**, District 2; Sgt. **Mark D. Guess**,

District 9; Sgt. **Kenneth B. Joines**, District 4; Trooper **David W. Hollars**, District 2; Trooper **David W. Church**, District 3; and Trooper **Gregory D. Jones**, District 4.

Troop F Firearms Proficiency Improvement

With a 2009 goal to prepare all Troop F officers for real-world encounters, the troop's firearms instructors exceeded training standard requirements. The training structure focused on improving each officer's skill set, which often required one-on-one instruction to improve weaknesses. At the beginning of this process, average scores of Troop F were in the mid-80s

percentile range. In 2012, Troop F received the State Highway Patrol's best overall pistol scores with a 5.28 percent increase in daytime average score and an 11.91 percent increase in nighttime average scores. The instructors' commitment has prepared Troop F enforcement members to better protect and serve the public.

Internal Affairs Special Investigation

In February 2013, the Internal Affairs Unit was required to complete a critical investigation within two weeks. The investigation involved interviewing 41 people, transcribing nine interviews, corresponding with more than 10 other state and local agencies and reviewing more than 300 email messages, policies and procedures, incident reports, use of force reports and other documents affiliated with the case. The entire Internal Affairs staff, through teamwork and dedication, worked overtime to complete the investigation on time, in addition to carrying out their assigned duties.

Troop E, District 9

Motor Carrier Enforcement Initiative

Troopers **Kendell E. Jackson**, **Eric M. Todd** and **Dennis R. Brackman Jr.**

In January 2013 several scale technicians in Troop E took it upon themselves to design, manufacture and amass accessories to the existing scale presses in order to improve the process of calibration checks. The state's approximately 1,250 operational scales are calibrated and checked for accuracy twice a year. Scale technicians had to handle each scale three times in sequence. The new process has a projected cost savings of nearly \$8,500 and has decreased repetition, injury risk and fatigue among the scale technicians.

Accreditation On-site Team

Diana Curtis, Sgt. **Todd M. Koehler** and Sgt. **Jeffrey L. Miller** of the Accreditation Unit; Sgt. **Rudolph B. Baker** of Troop C, District 1; and Lt. **Teia M. Poulin** of the Personnel Unit

Approximately two weeks before an accreditation assessment was to occur, the Accreditation/Policy Unit was notified that it needed to comply with two new components which had previously been "non-applicable." The team worked overtime to satisfy the upcoming assessment. Even though the task was considered the Patrol's most difficult, the team remained professional and responsive to the assessors' needs. Further, when the accreditation assessment later showed a deficiency, the team continued to work seamlessly together to correct the deficiency. The Patrol later received full accreditation for the fifth time. The team exceeded expectations and worked selflessly, using their knowledge of the accreditation process, the current standards in general law enforcement practices and the procedures of the Patrol.



The Accreditation On-Site Team.



Internal Affairs team members (not listed as they appear) are: **Capt Charles V. Ward**; Lt. **Jeffrey O. Holmes**; Lt. **Donna R. Carter**; 1st Sgt. **William L. Dancy Jr.**; 1st Sgt. **Tyrone A. Ross**; **Donna M. Birckbichler**; and **Candace D. Covington**.



Troop E, District 9 Motor Carrier Enforcement Initiative team.

Humanitarian Awards



Humanitarian Group Award winners.

Group — Troop H

Sgt. **Joheliah D. Wilson**, District 3;
Trooper **Allen T. Johnson**, District 9; and
Telecommunication Center Supervisor
Robert A. Currie.

In February 2013, Wilson, Johnson and Currie helped the Christian Cooking Convoy conduct a fund-raising spaghetti dinner for the daughter of Trooper **Kirk Marino**. Sydney Marino was diagnosed with a form of leukemia. Wilson, Johnson and Currie worked with several community businesses and partnered with Have A Heart Foundation of Union County, Christian Cooking Convoy and several local churches. With businesses donating items for a raffle drawing and auction, the successful event attracted more than 800 people and raised more than \$32,000, which went directly toward helping Sydney's fight against leukemia. The tireless work of Wilson, Johnson and Currie greatly helped a fellow Patrol member and his family during their time of need.

Individual

Lt. **Teia M. Poulin**, Personnel Unit

Having volunteered in 2009 to chair the Transportation Committee of the annual Susan G. Komen Race for the Cure, Poulin has seen annual participation grow to 22,000, and transportation to and from the race had become a serious problem. As committee chair, Poulin set out to address the transportation problem by increasing to 35 the number of buses in the rotation. Poulin also designed a route that kept the buses in motion throughout the day and set up a plan to ensure the transportation safety of participants and volunteers. Poulin's contribution helped the foundation provide to the community education, screening and treatment for breast cancer.



Agencies show support in kick-off of "On the Road, On the Water, Don't Drink and Drive."

Law enforcement agencies jointly enforcing safe roads and waters laws

RALEIGH | Officers from the State Highway Patrol, Alcohol Law Enforcement and the Wildlife Resources Commission have combined efforts to save lives this summer.

Whether on the road or on the water, law enforcement officers across the state are on the lookout for impaired drivers. They are conducting DWI checkpoints near recreational boating areas and broadcasting public service announcements that educate motorists on the dangers of drinking and driving.

The "On the Road, On the Water, Don't Drink and Drive" campaign is a multi-agency initiative that was designed to combine law enforcement resources to ensure that all motorists can safely travel on highway and wa-

terways during the summer months. The Highway Patrol is reminding motorists to be careful as they enjoy the upcoming summer months.

"The Department of Public Safety is committed to protecting our state's residents and visitors, and that commitment is strengthened through this collaboration of law enforcement," Secretary **Kieran Shanahan** said.

Last year, the Highway Patrol investigated 278 fatal collisions and more than 8,500 injury collisions during the summer months. This included 88 fatal collisions and 913 injury collisions due to impaired driving.

"May is one of the busiest travel periods of the year,"

said Col. **Bill Grey**, commander of the State Highway Patrol. "We are asking all motorists to buckle up and be extremely careful when traveling to their various destinations. Troopers along with other agencies will be aggressively cracking down on motorists who drink and drive."

Operation "On the Road, On the Water, Don't Drink and Drive" focuses on three key summer travel holiday weekends; Memorial Day, Fourth of July and Labor Day. Troopers, along with ALE and Wildlife Resource officers, will be conducting various driving while impaired checkpoints near parks and water recreational areas. ▀

— 1st Sgt. Jeff Gordon

Troopers and other agencies will aggressively crack down on motorists who drink and drive.



Above, Staff Sgt. Amanda Moore prepares another shipping label for family care packages to be shipped to a deployed soldier. Photo by Army Sgt. 1st Class Craig Norton, 382nd Public Affairs Detachment.

Shipping smiles, love to soldiers deployed overseas

LOUISBURG | Families of deployed North Carolina National Guard soldiers are able to have their care packages mailed to their loved ones in part through ingenuity and dedication of other soldiers

like Staff Sgts. Aaron and Amanda Jones.

Amanda is able to send large lots of packages, helping families avoid shipping costs. She ships the packages directly to her husband, who distributes them among the soldiers of 5th Battalion, 113th Field Artillery Regiment, who have been deployed to the Sinai Peninsula in Egypt since October of 2012.

They have distributed more than 1,000 packages since the deployment began.

“We started this back in December,” Amanda said.

Families will show up in groups, supporting each other, as they drop off packages.

“We’re like one big family now,” she said.

Along with building close bonds among the families, the shipping system has become a way for the families to more easily put a smile on their soldiers’ faces.

“There are several families who couldn’t really afford to continuously send care packages,” Jones said. “They are thrilled to have the opportunity to put together their own care packages and send it over.”

All of the work Jones has put into ensuring the deployed Guardsmen have something to look forward to is worth the sweat.

“If I can help out one family or one soldier overseas to put a smile on his or her face over there, then to me, it’s all worth it,” said Jones.

The packages have been taking approximately one month to reach the soldiers, deployed to the Sinai Peninsula. Jones intends for the last shipment of packages to be sent to the soldiers in June. The soldiers are scheduled to return to North Carolina by the fall of 2013. ▀

— Army Staff Sgt. Kelsey Blankenship



Akitola Stokes and other competitors salute during the national anthem at the closing ceremonies of the Valor Games at the N.C. State Fairgrounds in Raleigh on May 23. The games were organized by Bridge II Sports, a nonprofit based in Durham with the mission to create opportunities for children and adults who are physically challenged to play team and individual sports. Photo by Sgt. 1st Class Robert Jordan.

Wounded warriors wage friendly battles

By Sgt. 1st Class **Robert Jordan**

RALEIGH | After years of service and a deployment to Iraq, Akitola Stokes, a North Carolina Army National Guard veteran, is no stranger to challenges. But on this day, her next order would be one of the most difficult she has ever followed.

“Let’s play,” said Ashley Thomas, executive director of Bridge II Sports, at the opening ceremony of the Valor Games held at the University of North Carolina at Chapel Hill, Duke University and the North Carolina State Fairgrounds in Raleigh, May 21-23.

Valor Games is a competition for wounded, ill and injured veterans, National Guard, Reserve and active-duty service members.

“To do this is a big deal; there are things I forgot I could do,” said Stokes, who served in the NCNG from 1994 to 2007.

Stokes took part in the sporting event with nearly 100 fellow military peers for friendly competition, medals and most of all, a good time.

“There are things I do with the military I can’t with civilians. It’s like one big family,” said Stokes.

During the first day of competition laughter and cheers mixed with grunts, groans and a little trash talk on the court as competitors challenged each other in Boccia, volleyball and basketball.

Other participants took advantage of an outdoor air rifle range, while some practiced a few golf swings with the help of trainers and a specialized wheelchair.

See **Warriors** on page 23

Correctional Officer saves swimmer

Correctional Officer **Ronald Houston** of Duplin Correctional Institution saved a swimmer from rip currents at Fort Fisher during the Memorial Day weekend.

The man and two females had ventured too far from the shore to overcome the currents. Houston helped the life guards, pulling the male swimmer to shore himself, ahead of the life guards.

Teresa Stallings, an outreach nurse at Johnston Correctional Institution witnessed the event.

"Mr. Houston saved this man's life, and never even hesitated in his efforts," she said. "It is rewarding to know our correctional officers often risk their own safety to protect others both inside the walls of the prisons and out in the public." ▴

DPS team captures violent offender

The Alcohol Law Enforcement Fugitive Apprehension Strike Team (F.A.S.T.), with assistance from Community Corrections officers, arrested Christopher J. Aycock, 34, who is considered a violent offender.

Aycock was arrested June 5 for a felony probation violation stemming from his conviction of assault inflicting serious bodily injury and additional warrants for failure to pay child support. He has previous arrests for possession of firearm by felon, felony possession of stolen firearms, first degree burglary, injury to real property, injury to personal property, driving while impaired, possess drug paraphernalia, assault on a female, second degree kidnapping and communicating threats.

"The apprehension of violent fugitives is one of many ways ALE works closely to ensure safer communities in our state," said DPS Secretary Kieran Shanahan.

ALE F.A.S.T. is a team of special agents who work with Community Corrections in the investigation, location and apprehension of violent felony absconders. ▴

Youth worker umpires college baseball games

Jeff Jenkins, a Juvenile Justice youth counselor technician in Kinston, recently umpired in the Division II Atlantic Regional baseball tournament, hosted by Winston-Salem State University. It was the third year of Division II championship umpiring for Jenkins, who has been calling baseball games for more than 26 years. ▴

8 awarded Advanced Law Enforcement Certificate

RALEIGH | Eight Department of Public Safety employees received their Advanced Law Enforcement Certificates during the May 23 meeting of the North Carolina Criminal Justice Education and Training Standards Commission.

Receiving certificates were: From ALE, Special Agents **Charles Timothy Parker Jr.** and **Lauren Wilson Burch**; from Butner Public Safety, Capt. **Donald Slaughter**; from and Adult Correction, Lt. **Beulah Mason** of Odom Correctional Institution (CI), Sgt. **Greta Evans Barnes** of Johnston CI, Case Manager Supervisor **Denise Sherrod** of Franklin Correctional Center and Unit Manager **Lisa Carthen** and Assistant Unit Manager **Timothy Reynolds**, both of Scotland Correctional Institution.



Donation for college scholarship fund

Eastern Correctional Institution (ECI) leadership recently presented \$1,000 for the Lenoir Community College scholarship fund, on behalf of the prison's inmates service club. At the check presentation were, from left, Rosario Lopez, club president; **Roland Worrell**, ECI assistant superintendent; **Michael Hardee**, ECI administrator; and Dr. Jay Carraway, college vice president for continuing education.

Warriors from page 22

The closing ceremony guest of honor was Gov. Pat McCrory, who thanked the participants for their service.

"You fight for our freedom, you are my heroes," said McCrory.

Stokes was awarded a bronze medal in the rowing event for females, a silver medal in the women's 15K Handcycle and a gold medal in archery in the Female 10m targets, beginners' category.

"I want to come back," she said. ▴

P R O M O T I O N S

In May unless indicated otherwise.

Administration

Name, new job title, location

John Adam, purchasing agent II, Purchasing & Logistics
Meryl Hollar, program assistant V, Community Corrections
Megan Howell, research & evaluation analyst, Rehabilitation & Support Services
Garrett Robinson, correction training coordinator I, Staff Development & Training
Joanne Rowland, departmental purchasing agent IV, Purchasing & Logistics

Adult Correction

Eric Abromaitis, probation/parole field specialist,
Community Corrections District 26-A
Vivian Agu, professional nurse, Central Prison Health Care
William Albritton, lead correctional officer, Brown Creek CI
Nathaniel Alley, sergeant, Albemarle CI
Amy Alperstein, training instructor I, Community Corrections
Bruce Brogden, maintenance mechanic IV, Correction Enterprises Umstead Laundry
Dannette Chavis, probation/parole officer, Community Corrections District 16
Schwanda Clark, food service manager I, Bertie CI
Sherman Collins, maintenance mechanic IV, Enterprise Director Warren CI Janitorial
Sherri Cook, judicial district manager II, Community Corrections District 22
Dana Coons, maintenance mechanic IV, Harnett CI
Joseph Cooper, sergeant, Nash CI
James Durham, assistant unit manager, Caledonia CI
Joseph Falkner, lead correctional officer, Warren CI
Edward Gazoo, programs director I, Lanesboro CI
Dennis Goins, chief probation/parole officer, Community Corrections District 22
Matthew Gray, sergeant, Piedmont CI
Janice Hagan, sergeant, Maury CI
Brigitte Ham, office assistant IV, Community Corrections
Jennifer Harris, nurse supervisor, Piedmont CI
Stephen Holcomb, lead correctional officer, Albemarle CI
Leslie Houpe, chief probation/parole officer, Community Corrections District 22
Jeffrey Huneycutt, food service officer, Albemarle CI
Carolyn Johnson, diagnostic services program manager, Prisons
Cynthia Johnson, administrative secretary II, Piedmont CI
Sybil Kearsse, assistant unit manager, Bertie CI
Joyce Kerns, administrative officer II, Community Corrections Data Repair
Sonya King, chief probation/parole officer, Community Corrections District 5
Kyle Lanning, maintenance mechanic V, Piedmont CI
Sherry Mitchell, programs supervisor, Craven CI
Patricia Nobles, office assistant IV, Craven CI
Gwendolyn Norville, deputy director, prisons, Prison Administration

Helen Obasuyi Rosiji, medical laboratory technician II, Central Prison Health Care
Brian Pierce, sergeant, Craven CI
Nateshia Pyatt, sergeant, Central Prison
Randy Register, superintendent III, Sampson CI
Colbert Respass, assistant superintendent/custody & operations III, Pasquotank CI
Caroline Riddick Taylor, assistant superintendent for programs II, Bertie CI
David Sellers, sergeant, Tabor CI
Gary Spivey, assistant unit manager, Tabor CI
Richard Spradlin, maintenance supervisor IV, Odom CI
Tracy Tilley, personnel assistant IV, Community Corrections
Jennifer Walker, programs supervisor, Maury CI
William Warner, captain, Eastern CI
Michael Wiegand, sergeant, Nash CI
Darshune Williams, assistant unit manager, Southern CI
Donald Williams, lead correctional officer, Orange CC
Julie Williams, manager IV, Correction Enterprises Print Plant
Michelle Williams, assistant chief inmate disciplinary hearing officer,
Prison Administration
Carolyn Willis, sergeant, Eastern CI
Cuyler Windham, training specialist II, Morrison CI
Melanie Wood, administrative services manager, Prison Administration

Emergency Management

Ryan Wiedenman, emergency management planner II, HMGP Team C

Juvenile Justice

Angie Booker, youth counselor, Chatham Youth Development Center
Stephen Horton, juvenile court counselor supervisor, Central Region District 9
Mike Kampe, juvenile court counselor supervisor, Central Region District 12
Michael Stanley, food service supervisor IV, Chatham Youth Development Center
Janie Yates, youth counselor technician, Pitt Youth Detention Center

Law Enforcement

James Blanks, captain, State Highway Patrol (SHP) Technical Services
Richard Byers, first sergeant, SHP Troop G/District 5
Don Cole, captain, SHP ISAAC
Samuel Collins, captain, SHP Troop C Command
Andrew Combs, captain, Unit Command Accreditation and Inspection
Joseph Cotton, captain, SHP Internal Affairs

See **Promotions** on page 25

R E T I R E M E N T S

In May unless indicated otherwise. Service expressed in years (y) and months (m).

Administration

Name, last job title, location, service

Stewart Auton, purchasing officer IV, Purchasing & Logistics, 9y5m
Joseph Chandler, legislative affairs program coordinator, General Counsel, 15y7m
James Deloatch, staff development specialist III, Staff Development & Training, 28y3m
Walter Thornton, long distance truck driver, Purchasing & Logistics, 10y6m

Adult Correction

Carl Anders, probation/parole surveillance officer, Community Corrections District 26-A, 22y8m
Carla Bass, judicial division assistant administrator, Community Corrections, 33y10m
Brenda Brewington, lieutenant, Fountain CCW, 29y
Janet Brizuela, processing assistant III, Polk CI, 25y
Michael Brunetti, correctional officer, Lanesboro CI, 7y1m
Pam Bryan, correctional case analyst, Neuse CI, 32y1m
Linda Buchanan, processing assistant IV, Avery-Mitchell CI, 14y9m
Joseph Byrd, probation/parole officer, Community Corrections District 23, 22y
Dennis Chapman, probation/parole officer, Community Corrections District 28, 5y6m
Jerry Culbreth, probation/parole officer, Community Corrections District 12, 14y2m
Bruce Darden, long distance truck driver, Correction Enterprise Laundry, 12y10m
David Dickerson, correctional officer, Franklin CC, 19y3m
Ella Flanagan, correctional officer, Johnston CI, 24y8m
Brenda Gatton, office assistant III, Community Corrections District 22, 18y
Joyce Gray, programs supervisor, Greene CI, 18y5m
Hannah Green, supervisor II, Correction Enterprise - Pender, 14y3m
Edward Gunn, correctional officer, Forsyth CC, 8y5m
Robert Gunter, correctional officer, Avery-Mitchell CI, 6y7m
Randy Harvell, chief probation and parole officer, Community Corrections District 19B, 30y4m
Terry Hayes, lieutenant, Columbus CI, 24y8m
Robert Heeks, correctional officer, Hoke CI, 20y
Francis Helms, lead correctional officer, Albemarle CI, 10y8m
Hazel Hudson, correctional officer, Albemarle CI, 12y
James Israel, boiler operator II, Correction Enterprise - Sampson Laundry, 6y2m
James Jordan, correctional officer, Tabor CI, 5y4m
Timothy Kimble, administrator I, Southern CI, 32y10m
Mary Lassiter, office assistant IV, NCCIW, 25y9m
Valerie Lockhart, processing assistant IV, Scotland CI, 12y7m
John Martin, case manager, Avery-Mitchell CI, 11y6m
Doris Mauldin, lead correctional officer, Albemarle CI, 13y2m
William Parker, supervisor IV, Correction Enterprise - Reupholstery, 8y5m
Jerry Patterson, correctional officer, Southern CI, 24y11m
Barbara Pierce, administrative services manager, Prison Administration, 23y5m

Jerry Powell, correctional officer, Dan River PWF, 29y3m
Ann Roberson, correctional officer, Polk CI, 15y5m
Michael Samuels, food service manager I, Pender CI, 17y3m
Rachel Tucker, psychological services coordinator, Marion CI, 28y11m
Dianne Turner, programs supervisor, Pasquotank CI, 28y9m
Thomas Whitfield, probation/parole officer, Community Corrections District 04, 14y
Bobby Williams, correctional officer, Greene CI, 16y2m

Emergency Management

Henry Benton, emergency management operations officer, EOC Branch Communications, 18y4m

Juvenile Justice

Keith Dial, juvenile court counselor I, Central Region District 16, 29y3m
Patricia Stocks, youth center supervisor, New Hanover YDC, 29y6m
Rita Sweezy, office assistant IV, West Region District 29, 38y
Terrie Vail, office assistant IV, Piedmont Region District 19, 29y4m
Tamara Wheeler, juvenile court counselor I, Central Region District 9, 29y1m

Promotions from page 24

Brandy Dolby, criminal justice planner II, SHP R&P Performance/Promotion
William Ezzell, sergeant, SHP Troop F/District 4
David Finch, sergeant, SHP Troop C/District 1
Victor Gammons, sergeant, SHP Troop F/District 3
Ira Grady, lieutenant, SHP Troop B Administrative
James Hinson, sergeant, SHP Troop H/District 6
Eric Hunt, sergeant, SHP Troop C/District 7
Freddy Johnson, captain, SHP Troop Operations Assistant Director
Kenneth Kubas, captain, SHP Troop G Command
Christopher Lawrence, sergeant, SHP Troop C/District 6
James Manning, sergeant, SHP Troop C/District 3
Terra Miller, sergeant, SHP Troop F/District 9
Jack Reid, sergeant, SHP Troop E/District 1
Scott Richardson, sergeant, SHP Troop H/District 1
Patrick Sanders, sergeant, SHP Troop H/District 3
David Smith, sergeant, SHP Troop C/District 1
Ronald Smth, sergeant, SHP Troop F/District 4
Zebulon Stroup, sergeant, SHP Troop F/District 4
Eric Thompson, first sergeant, SHP Troop C/District 4
Terry Troutman, sergeant, SHP Troop E/District 1
Mitchell Whitener, sergeant, SHP Troop E/District 5
Darren Wright, first sergeant, SHP Troop A/District 3